



The Wanderers Squash Club

CODE of CONDUCT

Rev 1, 2019-03-06



It is incumbent on all members of the Wanderers Squash Club and their guests to be aware of and compliant with the Squash Club's Code of Conduct.

The Code comprises two parts:

Part A: The Constitution of the Wanderers Club

Part B: The Squash South Africa Code of Conduct

Part A: Extracts from the Constitution of the Wanderers Club

- Members shall not exhibit improper, dishonest or unsportsmanlike conduct (*40b*)
- Members shall not exhibit conduct that is in any way offensive (*40d*)
- Members shall not introduce into the Club any person whose presence therein shall be prejudicial to the interests or reputation of the Club or objectionable to the Members (*40e*)
- Members shall not exhibit conduct unbecoming or prejudicial to the interests and reputation of the Club, whether within the Club's precincts or outside them (*40f*)

Part B: Squash South Africa Code of Conduct

This contains specific requirements relating to activities in relation to the game of squash and is transcribed below.

The latest revision can be found at: <http://www.squashsa.co.za/documents/>

Approved by the Wanderers Squash Club Committee on 6 March 2019.

SQUASH SOUTH AFRICA CODE OF CONDUCT

(2018)

1 GENERAL

1.1 Purpose

The purpose of this code is to ensure:

- a) The orderly, fair administration and conduct of any event run under the auspices of Squash South Africa or under the auspices of any of the Associations which are members of, or affiliated to, Squash South Africa.
- b) The orderly and fair administration of the game of squash by all member associations or bodies affiliated to Squash South Africa.
- c) The orderly and fair administration of the game of squash as promoted by an independent promoter.
- d) Observance of a Code of Ethics by all players participating in squash.

1.2 Applicability

- a) The code shall apply to any and all squash players who participate in any tournament, championship or league which is held under the auspices of Squash South Africa or any of the associations which are members of, or affiliated to, Squash South Africa.
- b) The code shall apply to any administrator involved in the administration of squash at any level within South Africa and who thereby falls under the auspices of Squash South Africa.
- c) The code shall apply to any promoter involved in the promotion of any event in South Africa which falls under the auspices of Squash South Africa

1.3 Action

Action under the Code may be initiated by a Match Referee, Tournament Referee, Tournament Director or any official Squash South Africa Representative.

CODE OF ETHICS:

2.1 A Player's Integrity and Responsibility

A player's integrity and responsibility encompasses all aspects of squash including relations with manufacturers, spectators, administrators, sponsors and fellow players.

- * Players shall use their best efforts to play squash of the calibre and with the skill with which he/she is capable.
- * Players shall show respect for the game of squash.
- * Players shall play the game in a sportsmanlike manner.
- * Players shall dress and present themselves for play in clean and customarily acceptable squash attire.
- * For functions players shall wear appropriate dress for the occasion and the environment.
- * Players shall observe all the rules.
- * Match play shall not only be continuous but players should take care not to permit the time between rallies to appear slow.
- * Stalling is unsportsmanlike, unfair to opponents and disrespectful to spectators.
- * Players shall show common courtesy towards their opponents

- e.g. passing the ball, opening the door, thanking for the match.
- * Players shall own up to returns which are not good
e.g. second bounce, double hit and the ball touching the tin.
- * Players shall show common courtesy and respect towards the technical officials. There shall be no undue disputing of any decision of a Marker or referee. The player shall not be rude, offensive or belligerent towards the Marker or Referee. The player shall thank the Marker and the Referee.
- * Players shall show common courtesy towards administrators, officials, sponsors and spectators.
- * Players shall show due regard to the authority of officials and the rights of opponents, spectators and others.

2.2 An Administrator's or Promoter's Integrity and Responsibility

- * An Administrator's integrity and responsibility encompasses all aspects of squash including relations with players, manufacturers, spectators, fellow administrators, sponsors and Squash South Africa.
- * A Promoter's integrity and responsibility encompasses all aspects of squash including relations with players, administrator, spectators, manufacturers, sponsors, fellow promoters and Squash South Africa.

3 UNACCEPTABLE CONDUCT SUBJECT TO PENALTY

- 3.1** By "unacceptable conduct" is meant any conduct which brings the game of squash into disrepute or which is likely to bring the game of squash and/or the administration thereof, into disrepute. Any player in any tournament, championship or league or any administrator or promoter who is guilty of unacceptable conduct shall be liable to have a penalty imposed upon him/her.

4 KINDS OF UNACCEPTABLE CONDUCT

4.1 Behaviour

(a) Public Relations

No player, official, administrator of Squash South Africa or promoter of an event shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interests of Squash South Africa or the sport of squash.

(b) Unsportsmanlike Conduct

Players shall at all times conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others.

Unsportsmanlike Conduct is defined as any misconduct by a player that is clearly abusive or detrimental to the sport but that does not fall within the prohibition of any specific on-site offence.

Violation of this section shall also constitute the major offence of "Aggravated Behaviour" in 5.

5 Aggravated Behaviour

No player at any South South Africa sanctioned event shall engage in "Aggravated Behaviour" which is described as follows:

- 5.1 One incident of behaviour that is flagrant/belligerent and particularly injurious to the success of the event or is singularly shocking/unacceptable.
- 5.2 A series of two or more violations in this Code within a twelve month period which singularly do not constitute "Aggravated Behaviour" but when viewed together, establish a pattern of conduct that is collectively unacceptable and is detrimental or injurious to Squash South Africa sanctioned events or the administration of squash. Violation of this section shall subject a player or an administrator to a suspension from Squash South African sanctioned events or administration for a minimum period of thirty days and a maximum period of one year commencing on the day after the expiration of the time within which an appeal may be filed or, in the case of appeal, commencing the day after a final decision on appeal

6 Player on-site offences

A Punctuality

Any player not ready to play within fifteen minutes after his/her match is called, shall be fined. Should the Tournament Referee allow a discretionary relaxation of this time limit the penalty may be waived.

B Non-appearance

If a player enters an event and fails to withdraw or fails to inform the Organisers of the event of his/her withdrawal he/she will be fined.

C Dress

On court

Every player shall dress and present him/herself for play in clean and customarily acceptable squash attire. (Unacceptable attire shall include sweatshirts, gym shorts, running shorts, t-shirts (?))

Any player who violates this, may be ordered by the Tournament Referee to change his attire or equipment immediately

All clothing shall conform to the accepted standard of decency and cultural/religious tradition

Players may wear clothing of any colour or combination of colours.

Off-court

For functions all players should wear appropriate dress for the occasion and environment.

D Leaving Court

A player shall not leave the court during a match without the permission of the Referee.

E Best Efforts

A player shall use his/her best efforts to win a match.

F Failure to complete a match

A player must complete a match in progress unless he/she is reasonably unable to do so.

G Final Functions/ Prizegivings

A player participating in the finals of a tournament must attend and participate in the final ceremonies after the match unless he/she is reasonably unable to do so. Should there be no valid reason he/she will forfeit his/her prize/prizemoney.

- H Audible Obscenity**
Players shall not use an audible obscenity within the precinct of a tournament/league site. In circumstances that are flagrant/belligerent and particularly injurious to the success of the event or are singularly unacceptable, a single violation of this section shall also constitute the major offence of "Aggravated Behaviour".
For the purpose of this rule, audible obscenity is defined as the use of words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by the Referee or spectators or other members of the public.
- I Visible Obscenity**
Players shall not make obscene gestures of any kind within the precincts of the tournament/league site. Violation of this section shall also constitute the major offence of "Aggravated Behaviour".
For the purpose of this rule, visible obscenity is defined as the making of signs by a player with his hand and/or racket or ball that commonly have an obscene meaning or import to reasonable people.
- J Abuse of Ball**
Players shall not violently, dangerously or with anger, hit, kick or throw a squash ball within the precincts of a tournament/league site except in the reasonable pursuit of a point during a match.
For the purpose of this rule, abuse of balls is defined as intentionally hitting a ball out of the enclosure of the court, hitting a ball dangerously or recklessly within the court or hitting/throwing a ball with negligent disregard of the consequences.
- K Abuse of Racket or Equipment**
Players shall not violently, dangerously or with anger, hit, kick or throw a racket or other equipment within the precincts of the tournament/league site.
For the purpose of this rule, abuse of rackets or equipment is defined as intentionally, dangerously and violently destroying or damaging a racket or equipment or intentionally and violently hitting the court during a match out of anger or frustration.
- L Verbal Abuse**
Players shall not at any time, verbally abuse any official, opponent, spectator or other person within the precinct of a tournament/league site.
For the purpose of this rule, verbal abuse is defined as a statement directed at an official, opponent, spectator or other person, that implies dishonesty, is derogatory, insulting or otherwise abusive.
A single violation of this rule shall constitute the major offence of "Aggravated Behaviour".
- M Physical Abuse**
Players shall not at any time physically abuse any official, opponent, spectator or other person within the precinct of a tournament/league site.
For the purpose of this rule, physical abuse is the unauthorized touching of an official, opponent, spectator or other person.
A single violation of this section shall constitute the major offence of "Aggravated Behaviour".
- N Conduct contrary to the Integrity of the Game**
No player, administrator or promoter shall engage in conduct contrary to the integrity of the game of squash. If a player, administrator or promoter

is convicted of the violation of a criminal law of the country, the punishment for which, includes possible imprisonment for more than one year, he/she may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the game of squash. In addition, if a player or an administrator or a promoter has at any time behaved in a manner severely damaging to the reputation of the sport, he/she may be deemed by virtue of such behaviour to have engaged in conduct contrary to the integrity of the game of squash and are in violation of this section.

Violation of this section shall subject a player to suspension from play in Squash South Africa sanctioned events for a period of up to three years: an administrator from administration for the same period: a promoter from promoting an event in South Africa for the same period.

7 Drug Offences

The use of any substances or manipulative prohibited under the World Squash Federation policy including, without limitation, all prohibited substances and manipulations specified by the IOC Medical Commission is strictly forbidden.

Violation shall result in the following:

- 1 If the analysis reveals the presence of ephedrine, phenylpropanolamine etc administered orally as a cough suppressant or painkiller in association with decongestants and/or anti-histamines and recreational drugs (such as marijuana):
Maximum 3 months ban for the first offence.
Two years ban for the second offence.
Life ban for the third offence
- 2 If the analysis reveals the presence of anabolic steroid, amphetamine-related and other stimulants, caffeine, beta blockers, narcotic analgesics, and designer drugs:
Two years ban for the first offence
Life ban for the second offence

8 Discipline

8.1 A Disciplinary Committee shall be constituted for:

- a) Each Championship or tournament
- b) The S A Open Championship
- c) The S A National Championship
- d) Each Provincial Championship
- e) All National events
- f) When and if the necessity arises

8.2 Disciplinary Committee

Squash South Africa shall appoint a Disciplinary Committee consisting of not less than three and not more than four persons.

- a) The Committee shall comprise, as far as possible, of:
 - The Tournament Director or Organiser

- The Chairperson or, in his absence, the Vice Chairperson of the Provincial Body in the province in which the event was played
 - The Legal Advisor to Squash South Africa or, failing him/her, any person with legal training co-opted for this purpose by the Chairperson of the provincial body concerned.
- b) If any one or more of the persons referred to in (a) is not available then the remaining two or one (as the case may be) shall co-opt another suitable person or persons to the disciplinary committee.
- c) Squash South Africa shall be entitled to request a player or administrator to give an explanation of any matters or circumstances which constitutes a breach of the Squash South Africa Code of Conduct on the part of the player or administrator. Such request will specify the matters or circumstances which Squash South Africa considers may constitute such a breach.
- c) A player or administrator or promoter shall deposit a written explanation at the offices of Squash South Africa or by mutual agreement between the person and Squash South Africa give an oral explanation.

9 DISCIPLINARY PROCESS

- 9.1 The incident must be reported within 5 working days.
- 9.2 The province must convene a Disciplinary Meeting within 7 working days.
- 9.3 Penalties must be imposed within 2 working days of completion of the meeting and the appropriate parties be notified in writing.
- 9.4 Any appeal is to be submitted in writing to Squash South Africa within 2 working days of receipt of the Provincial Disciplinary Committee's decision.
- 9.5 The Squash South Africa Disciplinary Appeals' Committee must be convened within 7 working days of receipt of the appeal.
- 9.6 The appropriate parties must be notified of the Squash South Africa Appeals Committee's decision within 2 working days of the meeting.
- 9.7 The decision of the Squash South Africa Appeals Committee is final.

10 SQUASH SOUTH AFRICA DISCIPLINARY APPEALS COMMITTEE

- 10.1 Squash South Africa shall appoint a Disciplinary Appeals Committee consisting of not less than three and not more than four persons:
- a) The committee shall comprise, as far as possible, of:
 The President of Squash South Africa
 The legal Advisor of Squash South Africa, or failing him/her, any person with legal training co-opted for this purpose by the President of Squash South Africa.
- b) If any of the persons referred to in (a) is not available then the remaining two or one (as the case may be) shall co-opt another suitable person or persons to the disciplinary committee.

11 DISCIPLINARY COMMITTEE ENQUIRIES

- 11.1 The Squash South Africa Disciplinary Committee shall:

- 11.1.1 Enquire into and hear any appeal from any decision of any Disciplinary Committee referred to in 8 hereof.
- 11.1.2 Enquire into any conduct which might be regarded as unacceptable which is reported to it or to the Executive of Squash South Africa or which otherwise comes to its attention and which has not been enquired into by the Disciplinary Committee referred to in 8 or which cannot appropriately be enquired into by the Disciplinary Committee referred to in 8.
- 11.2 The Squash South Africa Disciplinary Committee shall conduct any fresh enquiry or any appeal as soon as practically possible after being required to by the Executive to do so or after Notice of Appeal is furnished to it.
- 11.3 No player/administrator may appeal to Squash South Africa before having first appealed to his/her provincial association.
- 11.4 When the Squash South Africa Disciplinary Committee sits as an appeal body, there shall be no further right of appeal.
- 11.5 When there is an enquiry of first instance by the Squash South Africa Disciplinary Committee into any allegation against or complaint about unacceptable conduct by any participant, an appeal shall lie from it to the Executive Committee of whom at least three, including the President, shall be present to hear the Appeal.
- 11.6 All participants who receive a penalty under the Code of Conduct will be recorded at the Offices of Squash South Africa and the accumulation of such penalties may result in a further penalty being imposed.

12 PENALTIES

- 12.1 If the Disciplinary Committee finds any participant guilty of unacceptable conduct it shall have the power to:
- (a) impose a fine not exceeding R1 000 or
 - (b) suspend that player from participating in future events; suspend the administrator from being involved in future administration; suspend the promoter from promoting future events.
 - (c) suspend that player or administrator or promoter from participating in any event or administration or promotion for a prescribed period of time.